

SERVICES OVERVIEW

One platform. Two customer paths. No channel conflict.

MonsteraHR is a multi-client HR platform built first for independent HR consultants. Growing companies with 5-150 employees can also subscribe directly through a separate retail path.

Consultants receive guided onboarding, tiered wholesale per-client pricing, and HR Expert backup. Clients they bring remain attached to their practice and are not marketed competing direct services.

Choose your path

Audience	Commercial path	Primary outcome
Independent HR consultants	Per-client wholesale tiers	Manage and grow a multi-client practice
Growing companies	Retail subscription + upgrades	Run people operations on a durable system

What the platform supports

- Consultant portfolio dashboard and client context switching
- Employee records and employee self-service
- Onboarding, offboarding, documents, time, leave, and performance
- Recruiting and candidate workflows
- Permission-aware assistance, reporting, and audit evidence

Guided pilot - no self-serve checkout or unapproved public rate card.

FOR CONSULTANT PARTNERS

Grow the practice without giving up the relationship

MonsteraHR gives independent consultants an operating system for the book of business they already manage.

What consultants receive

- One portfolio view across assigned client companies
- Client switching without shared administrator credentials
- Repeatable employee, document, onboarding, and people-workflow practices
- Guided portfolio setup and first-client implementation
- HR Expert advisory backup while the consultant remains in front
- Wholesale economics designed for bundling or upselling

The relationship promise

Consultant-originated clients remain attached to the consultant. MonsteraHR supports the consultant's delivery and does not solicit those clients with competing direct HR services.

Pilot journey

Stage	What happens
Pilot fit	Practice, active clients, current tools, and goals
Portfolio design	Client structure, roles, permissions, starting set
Guided launch	Configure initial clients and validate daily work
Learn and expand	Review outcomes and add clients at the right tier

WHOLESALE AND ENABLEMENT

Economics that reinforce channel trust

Consultant pricing is structured per active client, with tiers that improve as the portfolio grows.

Principle	Public commitment
Wholesale access	Consultants receive partner rates rather than the direct retail price
Flexible packaging	Consultants may bundle or upsell platform access in their own offer
Protected relationship	No competing direct-service solicitation to consultant clients
Guided commercial setup	Exact pilot tiers are shared during fit and onboarding

HR Expert support for consultants

- Guided Portfolio Setup - client structure, roles, and workflow foundation
- Platform Enablement - practical use of core client journeys
- Advisory Backup - a senior thinking partner for difficult operating questions

HR Experts enable the consultant; they do not become a substitute relationship with the consultant's client.

Pricing note

This overview explains the commercial structure, not dollar amounts. Pilot pricing lives in the partner proposal while tiers are validated.

FOR DIRECT COMPANIES

Retail platform access for teams starting at five

Growing companies with 5-150 employees can subscribe directly at retail pricing and select optional upgrades.

Direct company path

Stage	What happens
Company fit	Headcount, locations, ownership, current tools, and goals
Retail proposal	Subscription and selected upgrades without the wholesale discount
Guided implementation	Roles, data, workflows, operating owner, and rollout
Ongoing support	HR Experts or a matched consultant partner when hands-on help fits

Optional HR Expert services

- HR Health Check and compliance-grounded foundations
- Policy, handbook, and people-practice work
- Embedded HR partnership
- Systems modernization, data cleanup, and implementation support

Channel rule

MonsteraHR may serve a direct-originated company or match it with a consultant partner. A client introduced by a consultant stays protected under the consultant path.

PLATFORM AND NEXT STEPS

Modern HR operations, described plainly

The platform provides the operational backbone consultants and growing companies need without claiming that software replaces judgment.

Core capabilities

Area	Capability
Workforce	Employee records, organization structure, self-service
Operations	Onboarding, offboarding, documents, time, and leave
Talent	Recruiting, candidate flows, performance, and goals
Evidence	Reporting, permission-aware assistance, and audit trails

Data care

- Company data isolation enforced at the database layer under a least-privilege application role
- Sensitive actions recorded in an audit trail
- US-only data processing
- Customer data is not used to train AI models
- No claim of SOC 2 certification; readiness and evidence are described precisely

Start here

Consultants: monsterahr.com/for-consultants

Direct companies: monsterahr.com/for-companies